

Workplace Health and Safety Policy

WCRI is committed to the promotion of the health, safety, and wellbeing of its staff, to the provision of a safe and healthy work environment, and to the prevention of occupational injuries and illnesses. All WCRI staff are expected to demonstrate their commitment towards a safe and healthy work environment by acting in compliance with this policy.

The General Manager shall work in consultation and co-operation with staff, the health and safety representative, contractors, and visitors to ensure that all requirements of the Occupational Health and Safety Act, its regulations, other applicable legislation, and WCRI's internal health and safety policies and procedures are fully implemented and practiced in daily activities.

WCRI shall strive to exceed legislated requirements by adopting the best practices available to protect its members and staff and to promote a positive health and safety culture.

Each person at WCRI, from worker to supervisor to employer, has a distinct responsibility for health and safety, a role in maintaining a safe and healthy work environment, and accountability for safe work performance and hazard reporting and correction. Each employee shall be provided, through training and education, with the means, resources, and opportunity to become a full partner in the health and safety system.

All WCRI staff will work safely and in compliance with the Occupational Health and Safety Act, its regulations, and WCRI's internal health and safety policies and procedures. Employees will report to their immediate supervisor all unsafe or unhealthy conditions and practices in the workplace.

All WCRI staff who are supervisors as defined by the Occupational Health and Safety Act will take responsibility and accountability for the health and safety of those employees under their direction and those workplaces under their charge. They will advise employees of the existence of any potential or actual workplace hazards and will ensure employees work safely and in accordance with the Occupational Health and Safety Act, its regulations, and WCRI's internal health and safety policies and procedures. They will take every precaution reasonable in the circumstances for the protection of their employees.

All contractors and visitors at WCRI will comply with all relevant legislation and WCRI's policies and procedures.

Through continuous, co-operative, and joint efforts, a positive culture will be created and health and safety goals will be achieved.

Cary Hubbard

General Manager

October 7, 2011

Date