

Waterloo Co-operative Residence Incorporated

Damage and Disturbance Policy

As approved by the General Manager,
and incorporating all changes through:

10 September 2008

*(Note that, in this policy, the masculine shall include the
feminine and the singular shall include the plural)*

Revision History

Date	Revisionist	Summary of Changes
27 September 1997	WCRI	Policy Change
16 December 2001	Russ Wong	Template Update
08 June 2002	Russ Wong	Policy Change: 'fag' replaced with 'COW' or 'co-operative work credit'
27 October 2002	Russ Wong	Policy Change
14 December 2003	Jason Gorrie	Policy Change: new formation of policy adopted from Policy and Procedures committee
10 April 2007	Laura Reidel	Title page changed to reflect General Manager's jurisdiction over this policy.
01 September 2007	WCRI staff	Comprehensive policy change re: firearms and weapons
10 September 2008	Cary Hubbard	Policy update to reflect implementation of Pet Policy

External Cross-references

Other Policies Referenced in this Policy	Section it is Referenced in
Fine Policy	5,7
Pet Policy	3

This Policy Referenced in	Section(s)
Eviction & Expulsion	3.a-3.f
Firepit	3.g

DEFINITIONS

- “careless damage” means any damage caused by reckless behaviour.
- “malicious damage” means damage that is intentionally caused.
- “disturbance” means any unreasonable interference or action(s) which obstruct the enjoyment of WCRI by a member.
- “firearm or weapon” means any firearm, hunting knife, sword, bow, or explosive excluding Sikh ceremonial daggers (kirpans).

POLICY

1. No member shall cause either careless or malicious damage to the property of WCRI or its members.
2. No member shall disturb another member.
3. Per the *Pet Policy*, any damage or disturbance caused by a pet kept by a member shall be considered to have been caused by the member for the purposes of this policy and shall incur the same penalties.
4. Firearms and weapons are not permitted on WCRI property.

PROCEDURE

Damage

5. Any member found to have committed any of the following offences will be subject to fining according to WCRI's *Fine Policy*:

- a) Careless damage
- b) Malicious damage
- c) The act of throwing, casting, pushing or propelling an objects on the grounds of WCRI that may result in damage to WCRI property or injury to any person
- d) Moving from its original position or stacking WCRI furniture
- e) Food, water, or snow fights

6. If the identity of the member who's actions result in damage cannot be ascertained, yet it is known to most of his floor or unit, all the members of the floor or unit are liable to pay a fine issued by General Manager or delegate in accordance with the *Fine Policy* spread equally amongst the members of the floor or unit.

Disturbance

General

7. (1) Any member who is found to have committed any disturbance will be subject to fining according to the *Fine Policy*.

(2) Incidences of disturbance may be resolved without fining, if the parties to the disturbance are able to resolve the problem and come to an agreement with the complainant(s) before a fine is issued.

8. (1) If a member feels that they have been disturbed by another member, they have the option of enacting the following procedures, in descending order:

- a) Address the offender directly and attempt to come to an agreement
- b) Address the appropriate fining officer, and request their assistance in reaching an agreement with the offender

c) Ask that the appropriate fining officer apply a fine to the offender.

(2) The judgment of whether the situation is a legitimate disturbance lies with the fining officer.

Firearms

9. (1) If a member is found to have a firearm or weapon on WCRI property a membership review process will be initiated.

Responsibility List

1. General Manager or delegate:

- Issue fines for all infractions of this policy to the perpetrator(s), or to a group if they are unwilling to identify the perpetrator(s)
- Define when 'banned projectiles' are allowed on WCRI property
- Take receipt of members who have registered their possession of firearms or weapons to be kept on WCRI property, and conduct regular inspections to ensure they are properly kept

2. Division Managers

- Deal with complaints from members (in own division?) pertaining to disturbances, and intervene to ask offending members to stop the disturbance
- Issue fines for members causing disturbances